



# Town Administrator's Office

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## Memorandum

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TOWN OF TIVERTON

2015 APR -2 P 2:35

Date: April 2, 2015

To: Town Council

From: Matt Wojcik

RE: Fiscal Impact Statement for Code Enforcement Officer contract

Generally a fiscal impact statement should disclose any change being made to a budget line as a consequence of a collective bargaining or individual employment contract. Please be advised that the Code Enforcement Officer contract as presented will not require any changes to projected spending levels either for this fiscal year or next. The budget process has always included funding for this position as drawn up in this contract and in the budget.

For sake of reference, the following items are costs associated with this position:

1. Salary: \$ 65,000
2. FICA: \$ 4,875
3. MERS ER contribution: \$ 3,510
4. Health insurance premium: \$ 12,200 family, \$ 4,830 individual
5. HSA ER contribution: \$ 2,000 family or \$ 1,000 individual
6. Dental insurance: \$776 family, \$ 250 single
7. Life insurance: \$ 768
8. HSA admin fee, annual: \$ 45

Therefore, depending on the insurance elections noted, the cost to carry this position ranges from \$ 80,278 to \$ 89,174.